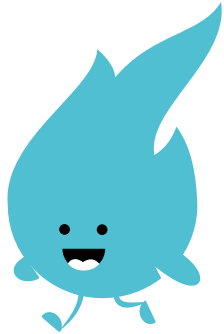


THE

INTERN

BOOM BOX  X



WELCOME TO THE KICKSTARTER HANDBOOK FOR THAT WORKS INTERNS.

Every adventure begins with a first step.

So That Works have gathered together a series of experiences and opportunities over a twelve week sprint to give you a taste of our adventures while you build your design thinking and creative confidence.

The BOOM BOX helps you understand the different elements within our intern sprint based on the experiences of previous interns. Learn more and think about each element as you design your own twelve week sprint. We offer paid and course accredited internship programs.

“

I learned a lot
and gained
a whole lot of
confidence.



THAT WORKS INTERN

SPRINT ELEMENTS.

01 KICKSTART

Get to know our people, systems, space and activities.

02 FLARE

Complete a short course to flare the way you think and solve problems.

MENTOR

Partner with a mentor, an experienced specialist able to share insights and support you through your sprint.

LIGHTNING

Experience several lightning talks, learn about specialist topics, spark conversations and collaborations.

ROAD TRIP

Accompany one of our team to a client session, fall in love with their challenge and share your insights.

REFLECT

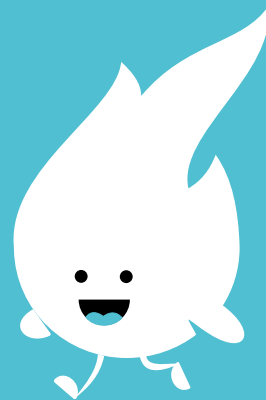
Capture your thoughts, questions and insights as you sprint via our digital action learning journal.

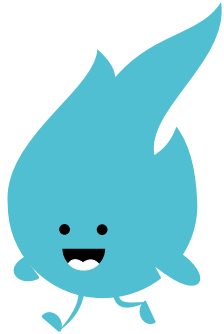
PITCH PREP

Find your big idea, something we can introduce or improve. Create a compelling way of pitching your idea.

PITCH

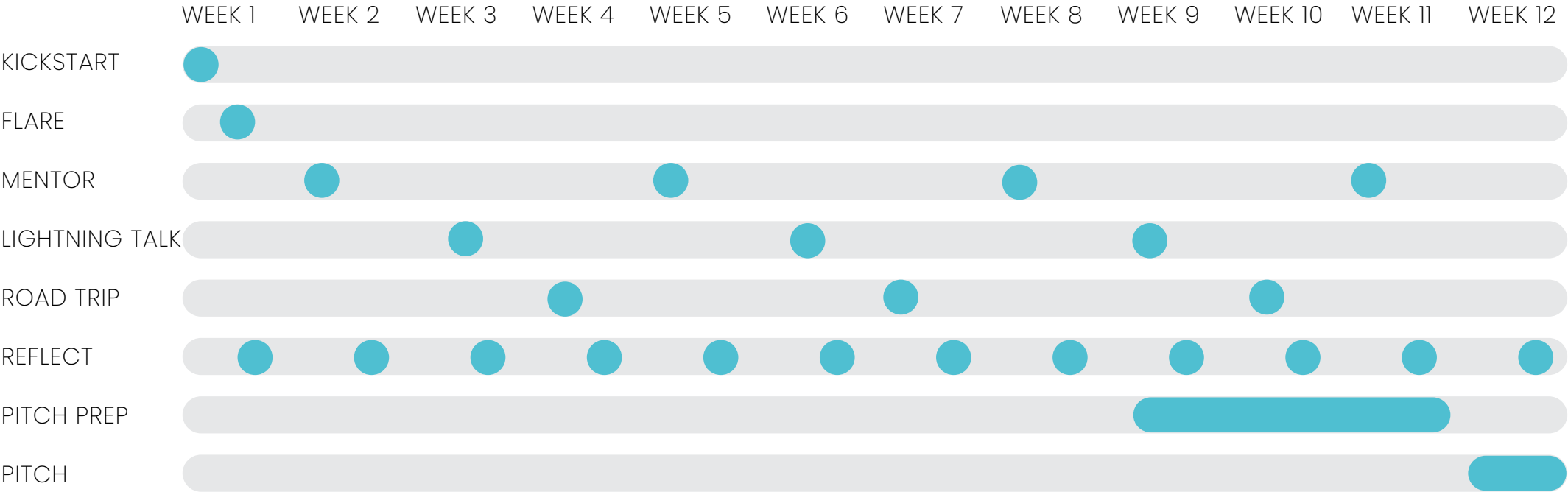
At the end of your sprint, pitch your big idea to a small group of critical friends to seek feedback and evolve your thinking.





Co design your own twelve week sprint based on your availability, interests and previous experiences.

EXAMPLE SPRINT CO DESIGNED BY AN AWESOME INTERN.



A BIT ABOUT US

That Works is an organisational design agency that specialises in helping people build responsive organisations. Organisational Design a human-centred approach to improving how people work together and how companies adapt and change. Our collective is built around three core values:



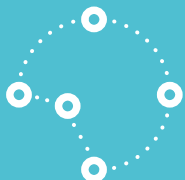
Do Good

Find ways to help people do better.



Embrace Adventure

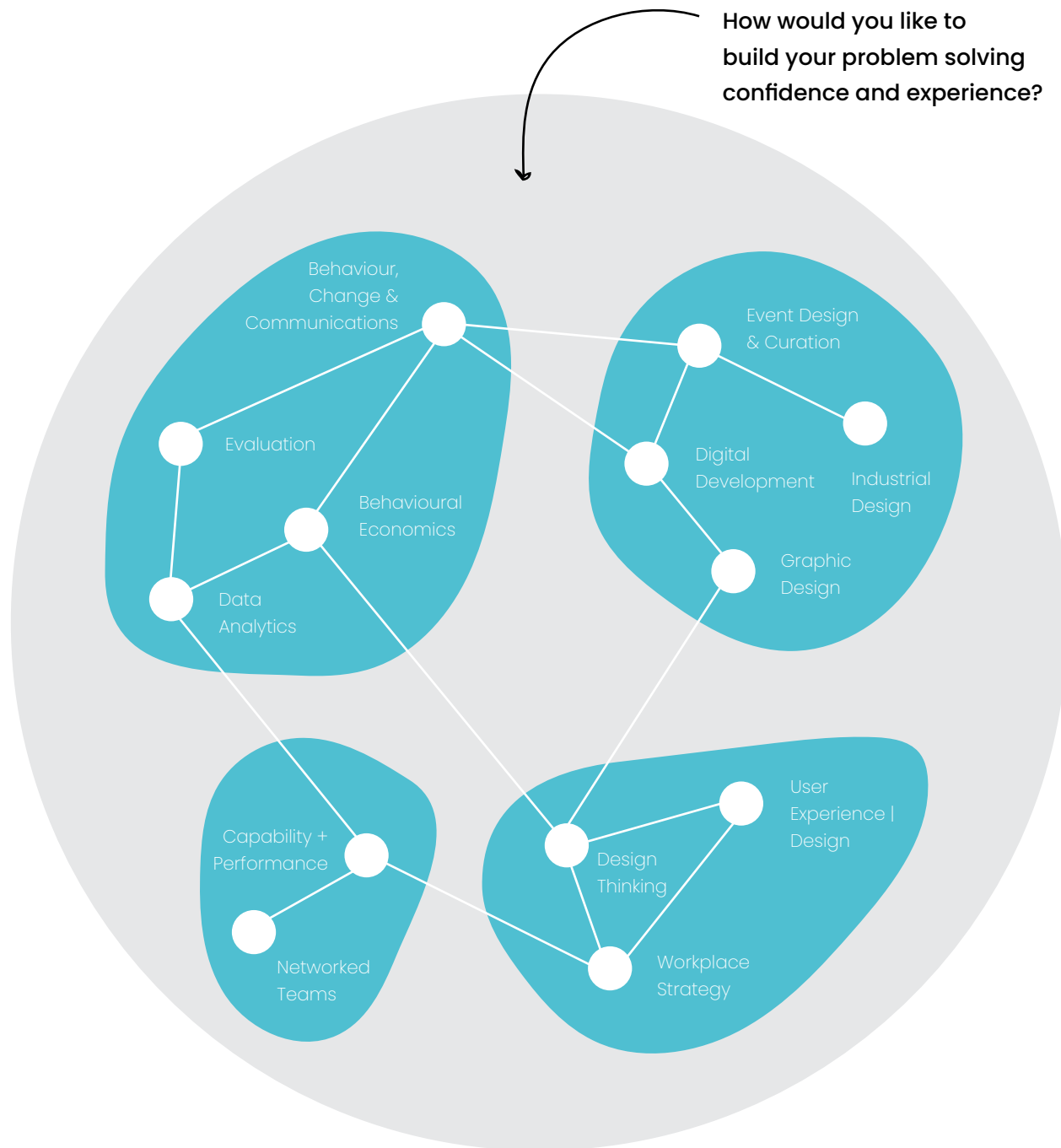
Be curious. Stay agile. Have fun.



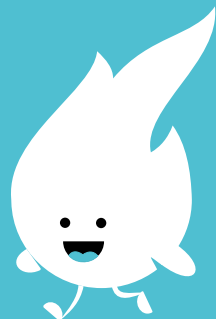
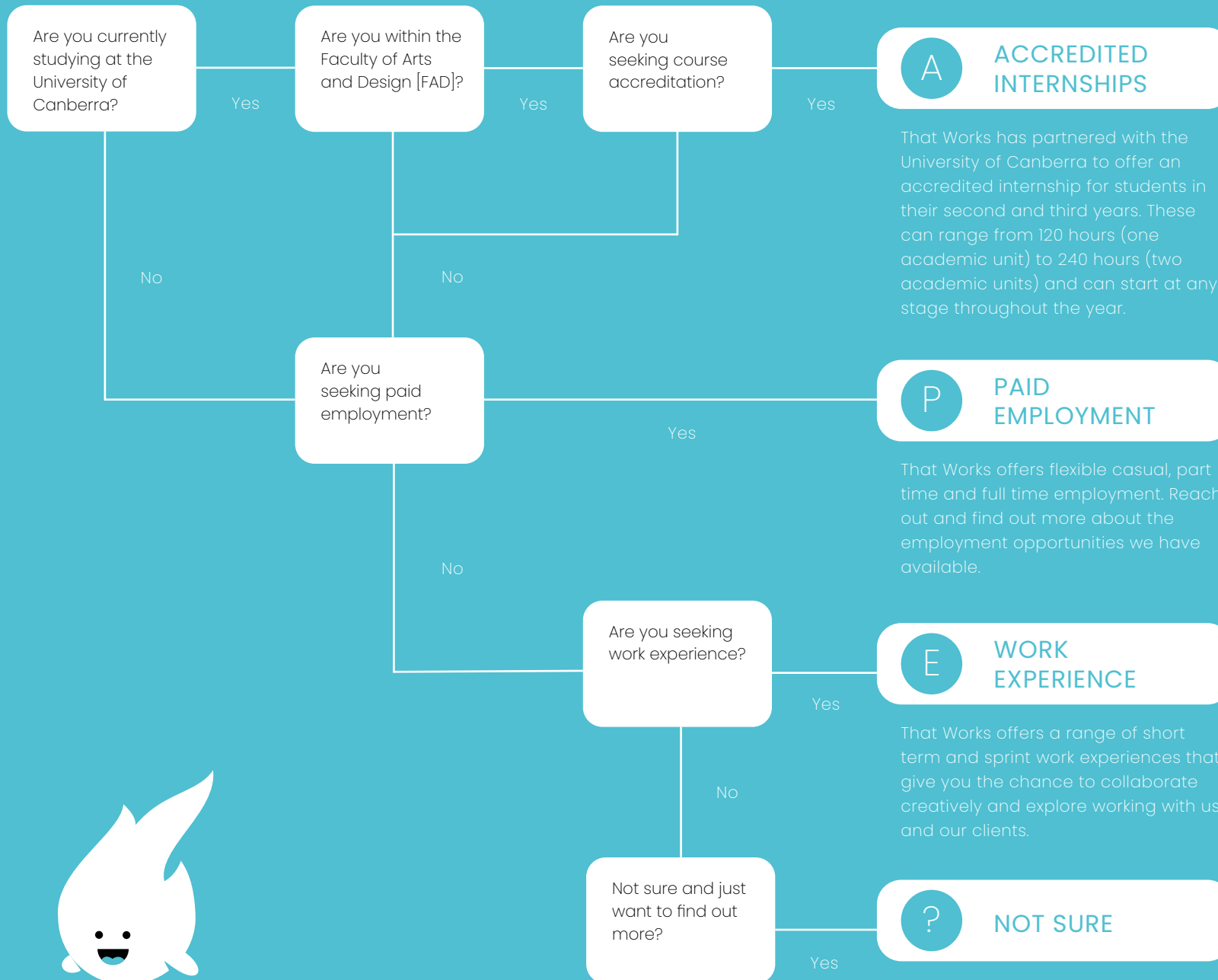
Be Responsive

Listen. Understand. Check in. Test. Act.

WHAT WE DO



CHOOSE YOUR ADVENTURE.



ADVENTURE SNAPSHOT.

A ACCREDITED INTERNSHIPS

That Works has partnered with the University of Canberra to offer an accredited internship for students in their second and third years. These can range from 120 hours (one academic unit) to 240 hours (two academic units) and can start at any stage throughout the year.

Some of the benefits.

1. Project, client and work experience.
2. 1 - 2 accredited academic units.
3. Job reference letter and referee.
4. Bio and personal elevator pitch.
5. Digital Action Learning Journal.
6. Big Idea Pitch and Slide Deck.

P PAID EMPLOYMENT

That Works offers flexible casual, part time and full time employment. Reach out and find out more about the employment opportunities we have available.

Some of the benefits.

1. Project, client and work experience.
2. Job reference letter and referee.
3. Bio and personal elevator pitch.
4. Digital Action Learning Journal.
5. Big Idea Pitch and Slide Deck.

E WORK EXPERIENCE

That Works offers a range of short term and sprint work experiences that give you the chance to collaborate creatively and explore working with us and our clients.

Some of the benefits.

1. Project, client and work experience.
2. Job reference letter and referee.
3. Bio and personal elevator pitch.

? NOT SURE

Brilliant. Just reach out to hello@thatworks.com.au, pop in your number and we'll give you a call.

FREQUENTLY ASKED QUESTIONS



Are the hours / location of work flexible?



What's the application process?



How will I be supported?



What kind of work will I do?



Who will I be working with?



How long do opportunities last?



What if I love working with you and want to stay?

Yes! We'll work around your availability and chat about the best places for you to get work done.

Our approach is focused on getting to know each other. We'll meet for a chat, and you'll have an opportunity to collaborate with some of the team to brainstorm real-world problems.

At That Works, no one works alone. You'll partner with a mentor, a buddy as well as the rest of our collective team. We also tailor our support to the adventure you design.

Hear about Paige's experience.



Hear about Kailan's experience.



Hear about Jai's experience.



Our Collective is made up of people like you, as well as specialists with years of experience across industries. You'll get to work across our Collective to learn from us, teach us and help shape what we do.

That depends on your chosen adventure. Our accredited internships range from 120-240 hours at any time of the year. Our other paid and work experience adventures are designed around you.

We have plenty of different opportunities available. We'll chat during our time together to explore the possibilities that feel right for you.

SAY HELLO 



hello@thatworks.com.au

1300 407 326

www.thatworks.com.au

Canberra. Sydney. Brisbane. Melbourne.

